



**TOKIO MARINE**  
**HCC**

**Tokio Marine HCC**  
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To whom this may concern,

I strongly recommend PM Experts Sp. z o. o. as a reliable business partner in improving organizations' project management capabilities. Between July and December 2016 they have delivered a set of workshops and consultancy services to the Management Team and Project Managers of Tokio Marine HCC (TMHCC) in Barcelona, Spain. Our cooperation led to successful establishment of the "PM Compass", a project management methodology based on the PMI® (Project Management Institute) internationally recognized best practices.

Tailored to the current needs and TMHCC project management maturity level, this procedure is the crucial first step in our long-term quest for institutionalization of a best-in-class project management culture.

All PM Experts Sp. z o. o. services were delivered with professionalism, on time, with the expected level of quality, and within the estimated budget.

Philippe Vezio

Managing Director

Tokio Marine HCC